



WillametteCRA is seeking an archaeological Field Director as a regular, full-time employee based out of Portland, Oregon or Seattle/Tacoma, Washington.

We are seeking experienced CRM professionals to lead field investigations from pedestrian/shovel probe survey to site testing, and construction monitoring. Duties will also include conducting background research, writing contributions to technical reports, conducting laboratory analysis, and assistance preparing scopes/budgets and coordinating with clients/agencies/Tribes. While most of the anticipated duties will occur in Portland or Seattle/Tacoma, fieldwork will often involve overnight travel for projects in other parts of the Pacific Northwest.

Our ideal candidate is dependable, motivated, a clear communicator, a strong writer, and willing to collaborate on a team, both learning from colleagues and offering your own expertise. You must have high standards, attention to detail, and consider professional ethics important in your interactions with clients, agency and Tribal personnel, colleagues, and the general public.

Minimum qualifications include a Master's degree in anthropology/archaeology, two or more years of professional experience in the Pacific Northwest, and Oregon SHPO Qualification (for Oregon work). Specialized analytic skills such as geoarchaeology, paleobotany, faunal analysis, or historic artifact analysis are strongly preferred. A valid driver's license and proof of COVID-19 vaccination are required.

The ability to travel overnight, walk up to 10 miles a day, carry up to 40 pounds of equipment and supplies, and conduct fieldwork for long hours in inclement weather and rugged terrain is required. Some tasks may require wearing PPE all day and being around loud noises and moving vehicles and equipment. Office-based tasks may require sitting for long periods of time while working on a computer.

We anticipate the hourly rate for this position to be \$32-40, although wages are commensurate with experience, duties performed, and office location. Our benefits include 10 flexible paid holidays and 10 paid sick days per year; paid time off; health, dental, and vision insurance; flexible spending accounts for health care and child/elder care; a company-matching 401(k) retirement plan; and a phone stipend.

WillametteCRA provides a workplace that emphasizes professional growth for our staff regardless of position and sharing knowledge and practical experience with on-the-job opportunities. We pride ourselves on our flexibility, work-life balance, positive collaborative work culture, and prioritizing personal growth and happiness. We support our staff with their professional development goals including conference attendance, certification pursuits, and other educational opportunities.

WillametteCRA is an equal opportunity employer and does not discriminate on the basis of race, color, sex, national origin, religion, age, marital status, sexual orientation, gender identity, disability status, veteran status, genetics, and all other classes protected by federal, state, and local laws.

If you are interested in this position, send a cover letter and resume to careers@willamettecra.com. Please tell us a little about yourself in your cover letter.